

31 OCT 1979

MEMORANDUM FOR: Mr. Herbert Hetu
Director of Public Affaris

FROM: Harry E. Fitzwater
Director of Personnel

SUBJECT: Information on CIA Senior Intelligence Service

Herb,

1. Per your discussion with Mr. [REDACTED], we have prepared the following brief description of the CIA Senior Intelligence Service (SIS) for your possible use in responding to a query from the public on this subject. We would prefer that no general public release be made, since we are still engaged in working out the many details of the new SIS System. STATINTL

2. The following statement is suggested if questions are asked:

On 1 October 1979 the Central Intelligence Agency inaugurated a Senior Intelligence Service that follows the general purposes and principles outlined in the Senior Executive Service feature of the Civil Service Reform Act of 1978.

Although CIA is exempt from the Civil Service Reform Act, we believe that the principles and concepts of the Act are sound. Adoption by the Agency of these principles offers excellent prospects for improving the effectiveness of our senior management system particularly by linking job performance evaluations to determinations of basic salaries and opportunities for additional performance compensation based on excellence.

Signed

Harry E. Fitzwater

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STATINTL OP/C/SIS/SS/[REDACTED] rj (31 Oct 79)